**DECISIONS DELEGATED TO OFFICERS**

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| **Decision title:** | Issue of a Letter of Intent to Serco Leisure pending the entering in to of the final services contract |
| **Decision date:** | 29 February 2024 |
| **Source of delegation:** | Cabinet, [on 24 January 2024](https://mycouncil.oxford.gov.uk/ieListDocuments.aspx?CId=527&MId=7522&Ver=4), resolved to:   1. Award a ten-year contract (with a five year extension option) for managing and developing the Council’s three leisure centres, Hinksey Outdoor Pool and the Oxford Ice Rink to Serco Leisure Ltd, subject to officers completing necessary due diligence and pre-contract negotiations; and 2. Delegate authority to the Interim Executive Director (Communities and People), in consultation with the Head of Financial Services (S151 Officer), Head of Law and Governance (Monitoring Officer) and the Cabinet Member for Leisure and Parks to: 3. Complete due diligence, contract negotiation and finalise contract terms prior to the award of the contract; and 4. agree, subject to the limits set by procurement law and the Council’s Constitution and for a maximum period of 2 months from the contract start date, interim arrangements for the delivery of the contract services by Serco Leisure Ltd where necessary to allow them to complete contract mobilisation after 29 March 2024. |
| **What decision was made?** | To issue a letter of intent to Serco Leisure on the basis that they have authority to mobilise for the commencement of the contract on 30 March 2024. In the event that the Council does not enter into the contract with Serco Leisure, that the Council will reimburse them for costs incurred in relation to mobilisation up to a total cost of £750k. Unless the Council terminates the letter without entering in to the contract with Serco Leisure no payment will be made to Serco Leisure. |
| **Purpose:** | This will allow Serco leisure to mobilise prior to the contract being signed in order to ensure that they can successfully mobilise ready for the start of their leisure management contract on 30 March 2024. |
| **Reasons:** | The decision is needed as the contract is not ready for signing yet, but is programmed to be complete on or before 29 March. |
| **Decision made by:** | Peter Matthew, Executive Director (Communities and People) |
| **Other options considered:** | Wait until the contract has been signed. This was not considered appropriate given that it would not be possible to require Serco Leisure to continue mobilisation at risk whilst no commitment from the Council to either reimburse or contract with them is place. |
| **Documents considered:** | None |
| **Key or Not Key:** | Key |
| **Wards significantly affected:** | More than 2 |
| **Declared conflict of interest:** | None |
| **This form was completed by:**  **Name & title:**  **Date:** | Hagan Lewisman  Active Communities Manager  29/02/24 |

**Approval checklist**

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| ***Approver*** | ***Name and job title*** | ***Date*** |
| **Decision maker** | Peter Matthew, Executive Director (Communities and People) | 29 February 2024 |

**Consultee checklist**

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| ***Consultees*** | ***Name and job title*** | ***Date*** |
| **Senior officer** | Hagan Lewisman (Active Communities Manager) | 28 February 2024 |
| **Head of Financial Services** | Bill Lewis, Senior Management Accountant (on behalf of the Head of Financial Services) | 28 February 2024 |
| **Head of Law and Governance** | Emma Jackman, Head of Law and Governance | 29 February 2024 |
| **Cabinet Members** | Councillor Ed Turner, Deputy Leader (Statutory) – Finance and Asset Management  Councillor Chewe Munkonge, Cabinet Member for Leisure and Parks | 29 February 2024 |